

## OUTFTTER GUIDE PERFORMANCE EVALUATION

Permit Holder **Name**

National Forest **San Juan** District: **Pagosa**

Evaluation Period From **June 1** To: **Dec 31**

Type of Operation **Services offered**

Locations **List by compartment**

Dates of field inspections **List by date and location**

Field Inspectors **List names**

Camps in operation during inspection: Yes ☐ No ☐

Holder representative present during inspection Yes ☐ No ☐

This evaluation is: Midseason ☐ Final ☐

Checks in the boxes and comments must be based on factual objective information observed by inspectors and/or verified through investigation

CHECK APPROPRIATE BOX

A = Fully Acceptable

NC = Not Checked

NI – Needs Improvement

NA = Not Applicable

U = Unacceptable

### EVALUATION CATEGORIES

A. SERVICE TO PUBLIC	A	NI	U	NC	NA
1. Rates, services and accommodations provided as represented				<b>x</b>	
2. Holder shows courtesy to non-outfitted public.				<b>x</b>	
3. Operations properly coordinated with other landowners, if required.				<b>x</b>	
4. Compliance with requirements of Title VI of the Civil Rights Act.				<b>x</b>	
5. Clients received educational and interpretive information about area and its values.				<b>x</b>	

COMMENTS:

B. COMPLIANCE WITH PERMIT CONDITIONS	A	NI	U	NC	NA
1. Application, certificate of insurance, signing of permit and payments submitted on time and properly completed.				<b>x</b>	
2. Use reports submitted accurately and on time.				<b>x</b>	
3. Compliance with Federal, State, and County laws and regulations as required by permit.				<b>x</b>	
4. Compliance with other terms and conditions.				<b>x</b>	

COMMENTS:

C.COMPLIANCE WITH OPERATING PLAN	A	NI	U	NC	NA
1. Holder participation in operating plan preparation.				<b>x</b>	
2. Holder's employees knowledgeable of operating plan contents.				<b>x</b>	
3. Adherence to operating plan, schedules, and itineraries, notification of changes.				<b>x</b>	
4. Adherence to camp management plans, permitted structures, use of site(s).				<b>x</b>	

COMMENTS:

D. EQUIPMENT/LIVESTOCK	A	NI	U	NC	NA
1. Equipment provided as advertised.				<b>x</b>	

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2. Equipment safe and well maintained.				<b>x</b>	
3. Boats, aircraft, or vehicles licensed or certified when required.				<b>x</b>	
4. Livestock treated properly and humanely				<b>x</b>	

COMMENTS:

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E. SAFETY	A	NI	U	NC	NA
1. Holder exhibits a concern for health and safety of guests, employees, and general public.				<b>x</b>	
2. Staff current with first aid and knowledgeable of safety procedures.				<b>x</b>	
3. Guests receive a safety orientation to the operation.				<b>x</b>	

COMMENTS:

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F. RESOURCE PROTECTION	A	NI	U	NC	NA
1. Holder uses minimum impact techniques.				<b>x</b>	
2. Operation neat and orderly.				<b>x</b>	
3. Compliance with fire regulations, Game and Fish regulations, protection of Cultural Resources.				<b>x</b>	
4. Following appropriate procedures for human waste management and garbage.				<b>x</b>	
5. Protection of threatened and endangered species.				<b>x</b>	

COMMENTS:

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Special efforts worthy of commendation:

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Prior performance deficiencies, if any, corrected:

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G. MAJOR INCIDENTS? (If yes list below.)	YES	NO

OVERALL RATING: Acceptable \_\_\_\_\_ Probationary: \_\_\_\_\_ Unacceptable: \_\_\_\_\_

Outfitter-guide licensing board notified, if required? \_\_\_\_\_ Date: \_\_\_\_\_

Board comments attached: Yes: \_\_\_\_\_ No: \_\_\_\_\_

This performance rating constitutes a decision which is subject to appeal pursuant to Secretary of Agriculture regulation 36 CFR 251, Subpart C. Any such appeal and a statement of reasons must be submitted within 45 days of the date of this rating to the Forest Service Official next higher to the authorized officer.

Signatures:

## OUTFTTER GUIDE PERFORMANCE EVALUATION

Authorized Officer: \_\_\_\_\_ Date: \_\_\_\_\_  
 Title: **District Ranger, Kevin Khung**

Permit Holder: \_\_\_\_\_ Date: \_\_\_\_\_  
Holder Name: **Permit Holder Name**

Holder's Comments:

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

The permit holder's signature acknowledges receipt and review of the rating, not necessarily agreement.

Ratings are confidential between the Forest Service and the holder to the extent allowed by law and regulation.